

Battle Creek Schools Administrators 013B MESSA Benefit Summary Description

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Effective Date: 11/08/2016 Tara Wilbur, Field Representative Print Date: 11/08/2016

PAK A

Medical: MESSA Choices \$200/\$400 0% \$20/\$25/\$50 \$10/\$20 Rx

(Includes \$5,000 Basic Term Life with AD&D)

Dental: Group/Subgroup 0360-0016

Class I,II,III 80/80/80:\$1,000
Class IV 80:\$1,300
Cleanings 2 per year

Vision: VSP 3 Plan year is July to July

Life/AD&D: \$10,000 PAK Life

\$10,000 PAK AD&D

Negotiated LTD: None

PAKB

Medical: None

Dental: Group/Subgroup 0360-0017

 Class I,II,III
 80/80/80:\$1,000

 Class IV
 80:\$1,300

 Cleanings
 2 per year

Vision: VSP 3 Plan year is July to July

Life/AD&D: \$10,000 PAK Life

\$10,000 PAK AD&D



Battle Creek Schools Support Staff 013C MESSA Benefit Summary Description

Effective Date: 11/08/2016 Tara Wilbur, Field Representative Print Date: 11/08/2016

PAK A

Medical: MESSA Choices \$300/\$600 0% \$20/\$25/\$50 Saver Rx

(Includes \$5,000 Basic Term Life with AD&D)

Dental: Group/Subgroup 0360-0006

Class I,II,III 80/80/80:\$1,000
Class IV 80:\$1,300
Cleanings 2 per year

Vision: VSP 3 Plan year is July to July

Life/AD&D: \$10,000 PAK Life

\$10,000 PAK AD&D

Negotiated LTD: None

PAK B

Medical: None

Dental: Group/Subgroup 0360-0007

 Class I,II,III
 80/80/80:\$1,000

 Class IV
 80:\$1,300

 Cleanings
 2 per year

Vision: VSP 3 Plan year is July to July

Life/AD&D: \$10,000 PAK Life

\$10,000 PAK AD&D

Battle Creek Schools Paraprofessional 013D MESSA Benefit Summary Description

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Effective Date: 11/08/2016 Tara Wilbur, Field Representative Print Date: 11/08/2016

PAK A

Medical: MESSA Choices \$300/\$600 0% \$20/\$25/\$50 Saver Rx

(Includes \$5,000 Basic Term Life with AD&D)

Dental: Group/Subgroup 0360-0018

Class I,II,III 80/80/80:\$1,000
Class IV 80:\$1,300
Cleanings 2 per year

Vision: VSP 3 Plan year is July to July

Life/AD&D: \$10,000 PAK Life

\$10,000 PAK AD&D

Negotiated LTD: None

PAK B

Medical: None

Dental: Group/Subgroup 0360-0019

 Class I,II,III
 80/80/80:\$1,000

 Class IV
 80:\$1,300

 Cleanings
 2 per year

Vision: VSP 3 Plan year is July to July

Life/AD&D: \$15,000 PAK Life

\$15,000 PAK AD&D



Battle Creek Schools Part Time Teacher Aide 013G MESSA Benefit Summary Description

Effective Date: 11/08/2016 Tara Wilbur, Field Representative Print Date: 11/08/2016

BUNDLE 1

Medical: MESSA Choices 0% \$5/\$10/\$25 \$10/\$20 Rx

(Includes \$5,000 Basic Term Life with AD&D)

 Dental:
 Group/Subgroup
 0360-0011

 Class I,II,III
 80/80/80:\$

 Class I,II,III
 80/80/80:\$1,000

 Class IV
 80:\$1,300

 Cleanings
 2 per year

Vision: None

Life/AD&D: \$5,000 Negotiated Life

\$5,000 Negotiated AD&D

Negotiated LTD: None

BUNDLE 2

Medical: None

Dental: Group/Subgroup 0360-0011

 Class I,II,III
 80/80/80:\$1,000

 Class IV
 80:\$1,300

 Cleanings
 2 per year

Vision: None

Life/AD&D: \$10,000 Negotiated Life

\$10,000 Negotiated AD&D

Battle Creek Schools PT Teacher 013H MESSA Benefit Summary Description

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Effective Date: 11/08/2016 Tara Wilbur, Field Representative Print Date: 11/08/2016

BUNDLE 1

Medical: MESSA Choices \$300/\$600 0% \$20/\$25/\$50 Saver Rx

(Includes \$5,000 Basic Term Life with AD&D)

Dental: None

Vision: None

Life/AD&D: \$10,000 Negotiated Life

\$10,000 Negotiated AD&D

Negotiated LTD: None

BUNDLE 2

Medical: None

Dental: Group/Subgroup 0360-0005

Class I,II,III 80/80/80:\$1,000 Class IV 80:\$1,300

Class IV 80:\$1,300 Cleanings 2 per year

Vision: None

Life/AD&D: \$15,000 Negotiated Life

\$15,000 Negotiated AD&D



Battle Creek Schools PT Secretary 013S MESSA Benefit Summary Description

Effective Date: 11/08/2016 Tara Wilbur, Field Representative Print Date: 11/08/2016

BUNDLE 1

Medical: MESSA Choices 0% \$5/\$10/\$25 \$10/\$20 Rx

(Includes \$5,000 Basic Term Life with AD&D)

 Dental:
 Group/Subgroup
 0360-0008

 Class I,II,III
 80/80/80:\$

 Class I,II,III
 80/80/80:\$1,000

 Class IV
 80:\$1,300

 Cleanings
 2 per year

Vision: None

Life/AD&D: \$10,000 Negotiated Life

\$10,000 Negotiated AD&D

Negotiated LTD: None

BUNDLE 2

Medical: None

Dental: Group/Subgroup 0360-0008

 Class I,II,III
 80/80/80:\$1,000

 Class IV
 80:\$1,300

 Cleanings
 2 per year

Vision: None

Life/AD&D: \$15,000 Negotiated Life

\$15,000 Negotiated AD&D



Battle Creek Schools Teachers 013T MESSA Benefit Summary Description

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Effective Date: 11/08/2016 Tara Wilbur, Field Representative Print Date: 11/08/2016

PAK A

Medical: MESSA Choices \$300/\$600 0% \$20/\$25/\$50 Saver Rx

(Includes \$5,000 Basic Term Life with AD&D)

 Dental:
 Group/Subgroup
 0360-0014

 Class I,II,III
 80/80/80:\$

 Class I,II,III
 80/80/80:\$1,000

 Class IV
 80:\$1,300

 Cleanings
 2 per year

Vision: VSP 3 Plan year is July to July

Life/AD&D: \$10,000 PAK Life

\$10,000 PAK AD&D

Negotiated LTD: None

PAK B

Medical: None

Dental: Group/Subgroup 0360-0015

 Class I,II,III
 80/80/80:\$1,000

 Class IV
 80:\$1,300

 Cleanings
 2 per year

Vision: VSP 3 Plan year is July to July

Life/AD&D: \$10,000 PAK Life

\$10,000 PAK AD&D